Overview

MonkeDAO Bylaws V4 has passed and there are significant changes made to the overall structure of the DAO. [You can find a copy of the bylaws document here](#).

Old/existing leadership structure:
Operations
1x CEO (indefinite tenure)
8x Executives (4 elected every 6 months, 4 appointed by the CEO indefinitely)

New leadership structure as voted in with the new bylaws:
Oversight
5x Board members (oversight positions, unpaid, 1 year tenure)
1x Gen3 Observer (appointed by the Board, unpaid, non-voting)

Operations
5x Executives (1 elected Lead Executive, 2 elected executives, 2 appointed executives, all with a 6 month tenure, all paid positions)
1x Treasurer (appointed by the Lead Executive, paid position, cannot be on the Board or Executive team)

People looking to fill any of these roles should be Monkes who represent the best of what the DAO has to offer.

The Executive Team and Board are expected to help make the DAO membership's needs and wishes into reality. All members are expected to represent the overall membership and bring their own individual talents and experiences to fill the following areas, for the Executive Team they will have specific functions in the areas of (1) Operations, (2) Community & Communications, (3) Marketing & Partnerships, and (4) Innovations & Growth.

Full details of the roles and responsibilities can be found in the Bylaws, as linked above. **As a result of these changes all old/existing positions will be vacated and an election process is being held until all of these new positions have been filled.**

- The outgoing CEO is: Nom
- The outgoing Elected Executives are: Stroll, 0xDistro, Unjustmouse, Inglish
- The outgoing Appointed Executives are: Jemmyjemm, Nano, Supersimon, FLman

We thank all the people in these positions for their hard work and hope they choose to run again for the new positions.

V4 Epoch 1 Elections

- The Executive Team will consist of the Lead Executive, two (2) Elected Executives, and two (2) Appointed Executives.
- Per the current Bylaws, you must be a full member via owning a Gen2 SMB in order to run for an Executive or Board position.
- Each Executive position shall have a term of six (6) months
- Each Board position shall have a term of twelve (12) months

- The **Lead Executive position** is open for nomination and subsequent voting
- The **two (2) Elected Executive positions** are open for nomination and subsequent voting
- All **five (5) Board member positions** are open for nomination and subsequent voting

Election Timing: Board & Lead Executive

Note: The Board and Lead Executive nominations and voting periods will run concurrently. Given the different nature of these positions, it is not expected that there will be an overlap in candidates.

Nominations

22 January, 2024 - 28 January, 2024

Voting

29 January, 2024 - 4 February, 2024

Discussion and Candidate Platforms

Discord channels: Full duration of nominations and voting
MMS: January 29th @ 9PM UTC (after the normally scheduled space)
Discord voice chat: January 30th - February 1st Time/Date TBD by candidates
TownHall: January 26th and February 2nd @ 5PM UTC

New Elected Position Terms

Lead Executive: Six (6) months: 4 February, 2024 - 3 August, 2024
Board: Twelve (12) months: 4 February, 2024 - 3 February, 2025

Election Timing: Elected Executives

Note: These positions are explicitly being voted after the Lead Executive position is chosen. This will allow people that ran but were not chosen for Lead Executive to run for a specific

area of executive focus and will also allow other nominees to know who would be leading their team.

Nominations

5 February, 2024 - 11 February, 2024

Voting

12 February, 2024 - 18 February, 2024

Discussion

Discord channels: Full duration of nominations and voting
MMS: February 12th @ 9PM UTC (after the normally scheduled space)
Discord: February 13-15th: Time/Date TBD by candidates
TownHall: February 9th and February 16th @ 5PM UTC

New Elected Position Terms

Six (6) months: 18 February, 2024 - 17 August, 2024

Appointment Timings: Treasurer, Gen3 Board Observer, Appointed Executives

Appointments for all appointed positions must be made within 1 month of the end of the executive election. Ideally these would be made by February 29th and in consultation with the Board.

Appointed Position Terms

Executives: Six (6) months from appointment date
Board Observer: Twelve (12) months from appointment date
Treasurer: Six (6) months from appointment date

Board Expectations

1. Board members (and observer) are expected to attend Board meetings and provide their expertise within Board meetings
2. Board members (and observer) are expected to weigh in on budgets, progress reporting, objections and judicial matters raised within the DAO
3. Full details of the Board roles and responsibilities can be found in the bylaws.

Executive Expectations

1. Executives are expected to be active contributors to the DAO's activities and to executive level meetings and discussions
2. Executives are expected to use their own unique talents to push the DAO towards its goals, and to champion certain projects within the DAO
3. Executives are expected to act primarily in the interests of the DAO within all their official duties
4. Executives are expected to vote on executive-level votes in a timely manner
5. Full details of the Elected Executive roles and responsibilities can be found in the bylaws.

Executive Compensation

The proposed compensation plan for executives and the treasurer will be outlined at the start of the epoch by the Board.

Nominations

1. All candidates must nominate themselves.
2. All nominations must be made in the relevant channels (e.g. #board-candidates, #lead-exec-candidates, #exec-candidates)
3. All board nominations must be in the following format:
   - **Background**: [brief description of who you are]
   - **Country of Residence**: [e.g. Canada]
   - **Timezone**: [e.g. EST (UTC-5)]
   - **Relevant experience for the DAO Board:** [explain the experiences you have that would be relevant to the position, if elected]
   - **What makes me an ideal candidate:** [describe why you are uniquely suited to serving on the Monke Board]
4. All lead executive nominations must be in the following format:
   - **Background**: [brief description of who you are]
   - **Country of Residence**: [e.g. Canada]
   - **Timezone**: [e.g. EST (UTC-5)]
   - **Commitment (hrs/week)**: [either # hours or a brief explanation of availability]
   - **Objectives and Key Results:** [explain the _specific_ major and minor projects and objectives you plan to achieve during your term, if elected.
   - **What makes me an ideal candidate:** [describe why you are uniquely suited to serving as the Lead Executive]
5. All non-lead executive nominations must be in the following format:
   - **Background**: [brief description of who you are]
   - **Country of Residence**: [e.g. Canada]
   - **Timezone**: [e.g. EST (UTC-5)]
   - **Commitment (hrs/week)**: [either # hours or a brief explanation of availability]
   - **Objectives and Key Results:** [explain the _specific_ major and minor projects and objectives you plan to achieve during your term, if elected.

- ○ **Which key area are you going to focus on**: [pick from your strengths for one of the key areas (1) Operations, (2) Community & Communications, (3) Marketing & Partnerships, and (4) Innovations & Growth]
- ○ **What makes me an ideal candidate:** [describe why you are uniquely suited to serving on the Executive Team]

Board Election Overview

1. All candidates (who nominate themselves in the correct format) will be listed on the vote ballot *in a random order*
2. Each voter can vote for up to five (5) candidates
3. Election votes will be held via [DAOVote](#)
4. The five (5) candidates receiving the most supporting votes at the end of the voting period will be elected to the Board for a term of 12 months.

Lead Executive Election Overview

1. All candidates (who nominate themselves in the correct format) will be listed on the vote ballot *in a random order*
2. Each voter can vote for up to one (1) candidate
3. Election votes will be held via [DAOVote](#)
4. The one (1) candidate receiving the most supporting votes at the end of the voting period will be elected to lead the Executive Team for a term of 6 months.

Executive Election Overview

1. All candidates (who nominate themselves in the correct format) will be listed on the vote ballot *in a random order*
2. Each voter can vote for up to two (2) candidates
3. Election votes will be held via [DAOVote](#)
4. The two (2) candidates receiving the most supporting votes in different areas at the end of the voting period will be elected to the Executive Team for a term of 6 months.